



Brian Mueller
Sheriff

Pennington County Sheriff's Office

Human Resources

300 Kansas City Street
Rapid City, SD 57701-2889
Ph. 605-394-6113
Fax 605-394-6854

Employee Uniform and Equipment Reimbursement Agreement

I understand and agree that, in consideration of my employment with the Pennington County Sheriff's Office, I will reimburse the Pennington County Sheriff's Office for expenses related to the initial purchase of select assigned uniforms and/or equipment.

The associated expense as outlined in Appendix A for the position I am being hired into is reimbursable at 100% up until I achieve my one-year anniversary with the Pennington County Sheriff's Office. After the first year of employment, the reimbursable costs will be prorated as indicated below.

- 0-12 months: 100%
- 13-24 months: 50%
- 25-36 months: 25%
- 37 plus months: 0%

I understand and agree that the outlined amount indicated above will be deducted from my pay checks up to a maximum amount allowed by the fair labor standards act. The remaining balance will be paid back by personal cash or check no later than 30 days from my final working day. Any outstanding balance remaining after 30 days will be remitted to collections. This agreement may be modified or waived by the Sheriff or Chief Deputy should the separation reason require such discretion.

The intent of this agreement is to provide for the proper uniform and equipping of new employees, and to specify the consideration that employee agrees to provide to the Pennington County Sheriff's Office in return. This agreement shall not be construed in any way as an employment agreement that would otherwise affect the at-will nature of the employment relationship.

My signature below affirms my understanding of the above agreement and obligations upon separation prior to completing three-years of service with the Pennington County Sheriff's Office.

Employee Signature

Date

Appendix A: Uniform and Equipment Position Cost Listing

Position	Reimbursable Cost
EMT	\$256.00
Medication Technician	\$256.00
Nurse	\$256.00
Booking Technician	\$521.55
Building Technician	\$514.58
Control Room Operator	\$521.55
Deputy Sheriff	\$3,536.94
Detox Technician	\$577.55
Inmate Security Officer - IGNITE/Jail	\$409.55
Jail Correctional Officer	\$718.25
JSC Correctional Officer	\$742.25